

BRADFIELD BRIEF

DECEMBER 2022 ISSUE



*Merry Christmas
&
Happy New Year*

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Let Every Day Be Christmas

by Norman W. Brooks

Christmas is forever, not for just one day,
for loving, sharing, giving, are not to put away
like bells and lights and tinsel, in some box upon a shelf.
The good you do for others is good you do yourself.

Peace on Earth, good will to men,
kind thoughts and words of cheer,
are things we should use often
and not just once a year.



FOUNDATION SERIES

Did You Know? ARTICLE 2

From the desk of The Grand Director of Education:

Once again, thank you to the three Presidents Kirk-Adair, Robinson, and McCurdy-Jackson for providing me with the valuable needed information to complete this series.

Does the Educational and Charitable Foundation of Eta Phi Beta Sorority, Incorporated have tax-exempt status?

The Tax-Exempt Status of the Educational and Charitable Foundation of Eta Phi Beta Sorority, Inc. Grand Chapter (Foundation) is a 501(c)(3) as defined by the Internal Revenue Service (IRS). "To be tax-exempt under section 501(c)(3) of the Internal Revenue Code, an organization must be organized and operated exclusively for exempt purposes set forth in section 501(c)(3), and none of its earnings may inure to any private shareholder or individual. In addition, it may not be an action organization, i.e., it may not attempt to influence legislation as a substantial part of its activities, and it may not participate in any campaign activity for or against political candidates.

Organizations described in section 501(c)(3) are commonly referred to as charitable organizations. Organizations described in section 501(c)(3), other than testing for public safety organizations, are eligible to receive tax-deductible contributions in accordance with Code section 170.

The organization must not be organized or operated for the benefit of private interests, and no part of a section 501(c)(3) organization's net earnings may inure to the benefit of any private shareholder or individual. If the organization engages in an excess benefit transaction with a person having substantial influence over the organization, an excise tax may be imposed on the person and any organization managers agreeing to the transaction." (Exemption Requirements - 501(c)(3) Organizations | Internal Revenue Service (irs.gov)

The Educational and Charitable Foundation of Eta Phi Beta Sorority, Incorporated Grand Chapter is a Domestic Non-Profit Corporation, established on February 14, 1989.

Eta Phi Beta Sorority, Incorporated

An Affiliate of the National Council of Negro Women

Grand Executive Board Meeting

March 3-4, 2023

Sonda Bradfield, Grand Basileus
Northern Region, Host



Hilton Milwaukee City Center

509 W. Wisconsin Avenue Milwaukee, Wisconsin

53203 USA 

Registration now open using the information below:

[Eta Phi Beta 2023 Executive Board Meeting Booking Link](#)

Sorors, you may also make reservations by calling the hotel directly at (414) 935-5940.

Room rate for 2 double beds: \$119 + tax

A credit card guarantee is required with all reservation requests. **The card will be charged 1 night's room rate plus taxes.** Overnight parking at \$15 per vehicle per day.

Check-In time: 3:00pm

Check-Out time: 12:00pm noon

Hotel reservation deadline: February 3, 2023

Hotel reservation concerns, contact Soror Maude Holt at (202) 262-8051 or email mregeniaholt@aol.com

"NOT FOR OURSELVES, BUT FOR OTHERS"

Chapter Christmas Celebrations



Epsilon Beta Chapter - Mid Eastern Region Christmas Celebration

December 10, 2022, at Travinia Italian Kitchen Columbia, SC

Photo includes left to right: (Sorors) Jenell Harvey, Rev. Ingrid Graham, Lisette A. Williams, Dr. Barbara Murphy, Paulette Johnson-Davis, Ervena Muller, Harriett Shepherd, Brenda Gibbs, Odean Hill, Deanna Mihelich, and Basileus Bettie Owens.

Delta Kappa Chapter- Southern Region Christmas Celebration

December 16, 2022 at Olive Garden



Melrose Haley,
Ada Jackson,
Weenonah Chambers



Anita Franklin,
Carolotta Forester-Langford,
Donna Underwood



Ruthie Keys,
Wyantia Gail Walker,



Alpha Psi Chapter- Western Region, celebrated their First Christmas Party on December 15, 2022 at the Panda Inn Restaurant. Members present: Carolyn Jackson, Dr. Joyce Woodbury Harris, Marward Sullivan Taylor, and Hattie Inge. Our special guests present were Quila Bell, and Dawn Jackson .

Chapter Christmas Celebrations

Gamma Omega Chapter - Western Region's Christmas Project.

On December 14, 2022 Sorors visited residents of Highland Palm Healthcare Center in San Bernardino, CA where over 100 residents reside. Gamma Omega Chapter, gave away blankets, gloves, socks, hats, scarves and t-shirts.



Sorors in attendance were:

Betty Collins, Beverly Haynes, Barbara Jones,
Dollene Magby, Barbara Smith-Mustin



Iota Chapter - Southeastern Region, met at the home of Soror Grimes for our Christmas Social. Soror Grimes prepared all of the food which also included home made bread



Alpha Pi - Northern Region
Christmas gathering, with gift exchange,
December 17th after chapter meeting.

"NOT FOR OURSELVES, BUT FOR OTHERS"



“We are excited to announce that Soror Dr. Shanna Van Ness-Ancrum has been accepted into the Milestone Circles Program at the Nasdaq Entrepreneurial Center! Milestone Circles is a 12-week program that provides women entrepreneurs with the access, resources, and knowledge they need to grow. Over the next 12 months, Milestone Circles will support more than 1,000 women and their businesses! This program remains free for entrepreneurs. To Apply or learn more, visit <https://thecenter.nasdaq.org/milestone-circles/> #MilestoneCircles #womenentrepreneurs



“Here’s My Business Card”

Always have on hand an elevator pitch via your Eta Phi Beta Sorority, Incorporated “Calling Card”.

The business card lists your name, chapter, telephone, website and/or social media and on the card’s reverse side give an exciting, yet brief description of our mission. Don’t have a business card? Invest in having your professional cards printed at local print shop (*refer to the Style Guide page 8, for a business card example*). It’s good to end your conversation with inviting them to your next chapter public activity.

Small Business Owner Information

This is **Andrea Foy** from the Northern Region, Lambda Chapter.

Name of Business: Foy's Bookstore

Main Product: On-line books.

At Foy’s Bookstore, you can find print books, eBooks, planners, journals, and newsletters on a variety of topics such as: Women’s Empowerment, Leadership, Personal Development, Self-Care, Safety, and much more.

In business since 2010

Has conducted community and sorority workshops and seminars.

Foysbookstore.com



"NOT FOR OURSELVES, BUT FOR OTHERS"

Impact Statements gleaned from the 2022 National Council of Negro Women's Dorothy I. Height Leadership Conference

Lisette Williams

Technology tools are a welcomed addition to enhance the success of meetings and provide an avenue that allows everyone an opportunity to be engaged.

The use of electronic software provides the ability to share meeting agendas and documentation; it is key for efficient, informed, and productive meetings.

Custom mobile event management apps are top-rated and provide many benefits for meeting attendees. These apps house event information in one location; it allows conference attendees to text message, share photos, and network opportunities.

Juanita D. Jones

Most effective leaders are those that have developed and applied critical competencies in three (3) interdependent dimensions:

- Leading Self
- Leading Others
- Leading the Organization

Pamela J. Barrett-Rain

"A true leader is an Influencer of people and has a heart for the people"

- The leader assists with strategic goal preparation
- Encourages their team to visualize the goal.
- Monitors the team's performance while implementing goal strategies
- Is ready to assist with modification of strategies if needed.
- The Leader is the first to congratulate the team when the goals are attained
- The leader becomes a mentor or a coach for team members who wish to pursue leadership

Sonda Bradfield

Mentors - Talks with you
Coach - Talks to you
Sponsor - Talks about you
Which are you?



for NCNW
CONFERENCE
PHOTOS



"NOT FOR OURSELVES, BUT FOR OTHERS"

COMING UP IN OUR JANUARY ISSUE

Are you a **SMALL BUSINESS OWNER?**

January 2023 we will continue highlighting sorors who are small business owners.

Please provide the following regarding your business no later than January 10, 2023 to:

Bbriefnews@etaphibetasorority.org

Please include -

Name of your business

The main product or service

Number of years in this business

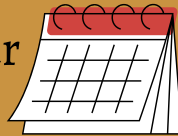
How has your business served Eta Phi Beta or the Community?

How you may be contacted (email or website)

- Our National Queen as our ambassador



- National Calendar



- Rituals and By-laws will be available in the Eta Phi Beta Store, January 2023.

