

# Bradfield Brief

December 2024 Holiday Edition



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# Seven Principles of Kwanzaa

## **Umoja (Unity) December 26**

To strive for and maintain unity in the family, community, nation and race.

## **Kujichagulia (Self Determination) December 27**

To create, name, and define our lives for ourselves, instead of allowing it to be done for us by others.

## **Ujima (Collective Work & Responsibility) December 28**

To build and maintain our community while working with others to solve our problems.

## **Ujamaa (Cooperative Economics (December 29)**

To build and maintain our own stores, shops and other businesses and to profit from them together.

## **Nia (Purpose) December 30**

To make our collective vocation the building and developing of our community.

## **Kuumba (Purpose) December 31**

To make our community more beneficial and beautiful than we intended it.

## **Imani (Faith) January 1**

To believe in our people, teachers and leaders and the virtue and victory of our struggle.



“NOT FOR OURSELVES, BUT FOR OTHERS”

# CHRISTMAS GREETINGS FROM THE EXECUTIVE BOARD

**“Why Jesus is better than Santa Clause”**  
submitted by  
Grand Journalist Weenonah Chambers

Santa lives at the North Pole  
**Jesus is everywhere.**  
Santa rides in a sleigh.  
**Jesus rides on the wind and walks on the water.**  
Santa comes but once a year.  
**Jesus is our ever-present help.**  
Santa fills your stockings with goodies.  
**Jesus supplies all your needs.**  
Santa comes down your chimney uninvited.  
**Jesus stands at your door and knocks, and then enters your heart when invited.**  
You have to wait in line to see Santa.  
**Jesus is as close as the mention of His name.**  
Santa lets you sit on his lap.  
**Jesus lets you rest in His arms.**  
Santa doesn't know your name; all he can say is  
“Hi little boy or girl, what's your name?”  
**Jesus knew your name even before you were born. Not only does He know your name, He knows your address too. He knows your history and future. He even knows how many hairs are on your head.**  
Santa has a belly like a bowl full of jelly.  
**Jesus has a heart full of love.**  
All Santa can offer is “HO HO HO.”  
**Jesus offers health, help and “hope.”**  
Santa says “You better not cry.”  
**Jesus says “Cast all your cares on me for I care for you.”**  
Santa may make you chuckle.  
**Jesus gives you joy that is your strength.**  
**Jesus is better than Santa ...**  
While Santa puts gifts under your tree.  
**Jesus became your gift and He died on a tree, The Cross.**  
We need to put Christ back in CHRISTmas!  
**Jesus is still the Reason for the Season.**

My Christmas wish is expressed in this  
quote by Mary Martin: “We  
should try to hold on to the Christmas  
spirit, not just one day a year, but all  
365”

Dorothy J. Oliver  
Grand Parliamentarian



Happy Holidays to my National President,  
Sonda Bradfield, Past Presidents,  
Executive Board Members and my  
Sorority Sisters and Shads.

It is my wish that you and your families be  
blessed throughout holiday the season.

Jesus is the reason for the season,  
So, think of him in all that you do.  
The good you do to others this season,  
Should be carried out all year too.

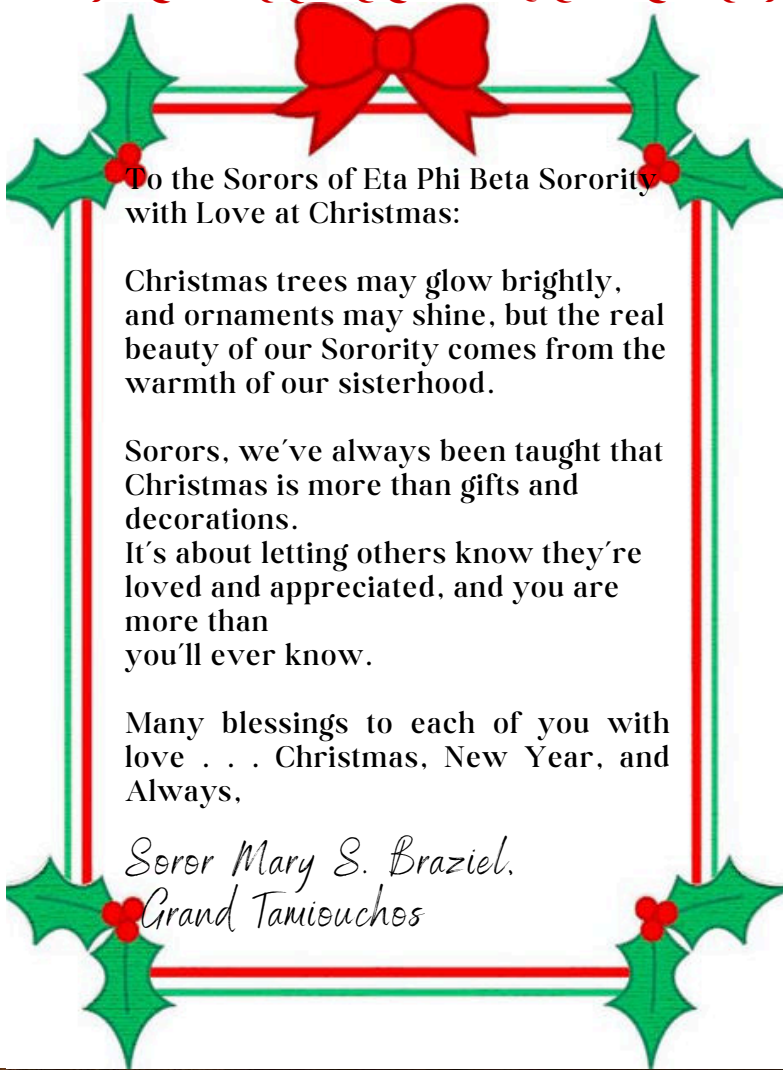
By  
Kelly Roper

May our God continue to shine his light in  
your life.

Robbie Rhodes,  
Executive Director



# CHRISTMAS GREETINGS FROM THE EXECUTIVE BOARD & QUEEN



To the Sorors of Eta Phi Beta Sorority  
with Love at Christmas:

Christmas trees may glow brightly,  
and ornaments may shine, but the real  
beauty of our Sorority comes from the  
warmth of our sisterhood.

Sorors, we've always been taught that  
Christmas is more than gifts and  
decorations.  
It's about letting others know they're  
loved and appreciated, and you are  
more than  
you'll ever know.

Many blessings to each of you with  
love . . . Christmas, New Year, and  
Always,

*Soror Mary S. Braziel,  
Grand Tamiouchos*



"There is always something to do. There are hungry people to feed,  
naked people to clothe, sick people to comfort and make well. And  
while I don't expect you to save the world, I do think it's not asking  
too much for you to love those with whom you sleep, share the  
happiness of those whom you call friend, engage those among you  
who are visionary and remove from your life those who offer you  
depression, despair and disrespect."

Nikki Giovanni

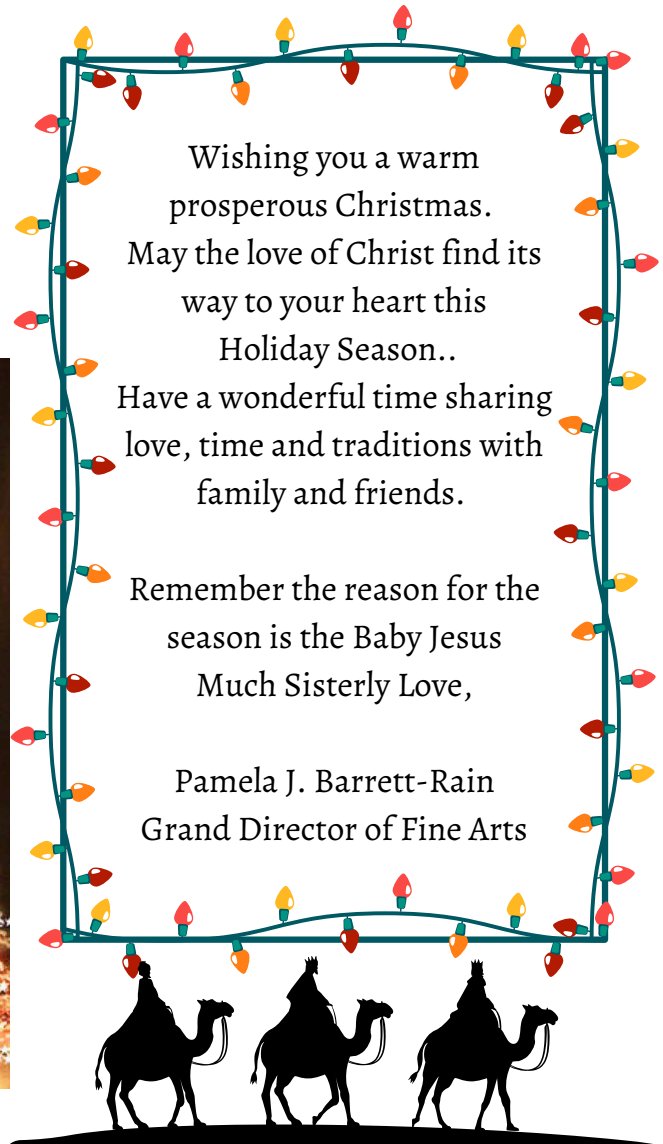
**Sisters, spread your LOVE this season!**

MERRY  
*Christmas*

*Elsie Jefferson, Grand Tamiias*



*Wishing you  
Every  
happiness this  
Holiday Season  
and throughout  
the coming year.  
National Queen  
Margo A. Jackson*



Wishing you a warm  
prosperous Christmas.  
May the love of Christ find its  
way to your heart this  
Holiday Season..  
Have a wonderful time sharing  
love, time and traditions with  
family and friends.

Remember the reason for the  
season is the Baby Jesus  
Much Sisterly Love,

Pamela J. Barrett-Rain  
Grand Director of Fine Arts

"NOT FOR OURSELVES, BUT FOR OTHERS"

# CHRISTMAS GREETINGS FROM THE EXECUTIVE BOARD & SHADS

Christmas Memories: growing up in a humble household the anticipation of Christmas and what Santa was going to bring was the same as any child. We had dreams and excitement beyond measure and on Christmas morning some wrapped gifts under the tree. We never had stockings hung over the fireplace and instead, on Christmas morning, found a shoebox for each sibling filled with that delicious squiggly Christmas hard candy, a red Delicious apple, an orange, sometimes pomegranate, assorted nuts, small stocking stuffer and a candy cane stick...the thick one 😊. I don't have sad memories of what I didn't get but instead I have fond memories of getting my own shoebox of goodies. Priceless ... ❤️ 🎄

Merry Christmas and Happy Kwanzaa everyone.

Linda Dove McIntyre  
Grand 2nd VP



*I would like to share three stanzas from  
this poem that I love that hits on  
the true meaning of Christmas.  
Happy Holidays!*

”Christmas time is a time to share  
The passing of another year.  
Birth of Jesus, a joyful prayer,  
To show loved ones how much we care.

Christmas time is a time for song,  
A time for us to get along,  
To make us feel Lord Jesus strong,  
Forgive all those who did us wrong.

Christmas time is a time to pray,  
Put love and kindness on display,  
Show compassion along the way.  
Christmas time should be every day.”

by Ronald Doe

*Brenda McLean Ross,  
Director Mid-Eastern Regio*

Merry  
Christmas

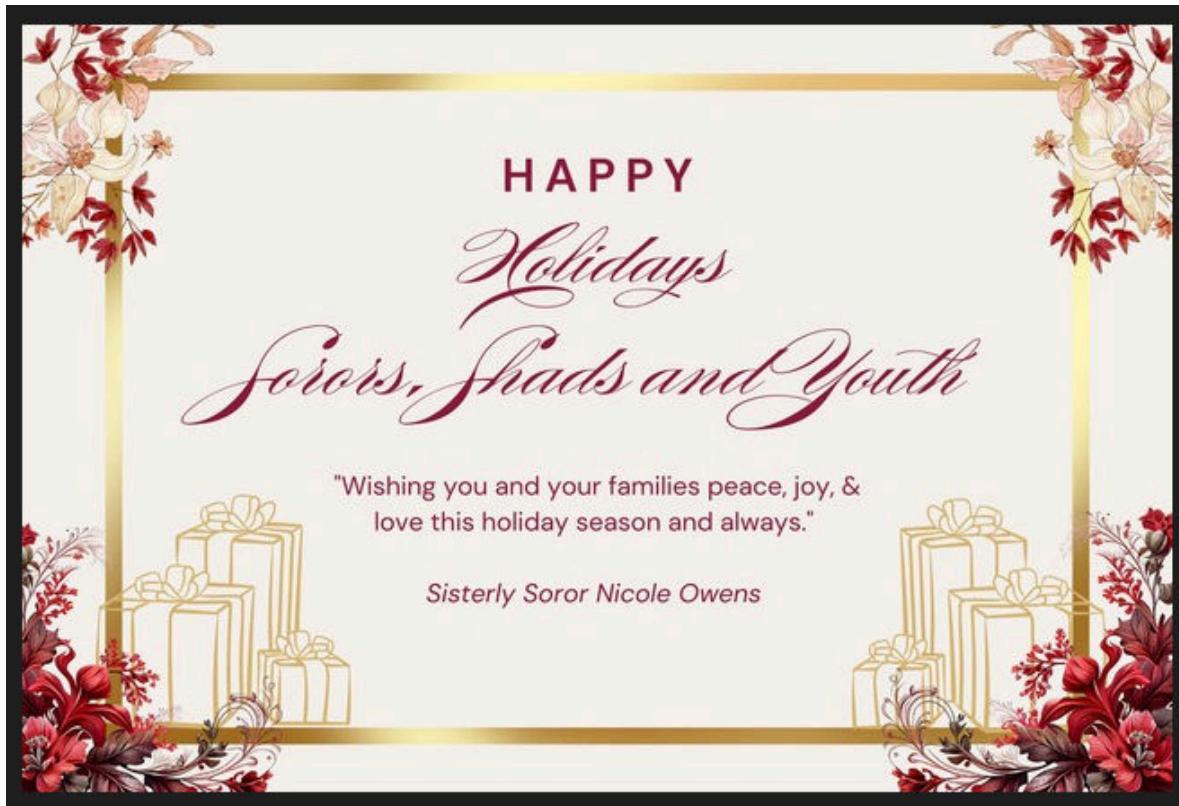
*May the magic of the  
holidays fill your heart with  
Peace and Happiness.*



SHAD Ronnie Carter  
President - National Council of SHADs

“NOT FOR OURSELVES, BUT FOR OTHERS”

# CHRISTMAS GREETINGS FROM THE EXECUTIVE BOARD



## *Greetings Sorors*

The holidays are a joyous time to be grateful for the little things – indulge yourself in things that make you feel happy, relaxed, and stress-free. Wishing you a happy holiday season and a new year filled with blessings! Working with you this year has been a joy and a privilege. I am excited to see what we can achieve together next year!

May your new year be filled with happiness and success.

**Director Jodie Jenkins-Oliphant**  
Southern Region  
Eta Phi Beta Sorority, Incorporated

"May you have peace, happiness and love during this holiday season."

From Soror  
Threnodiez Baugh  
National Epistoleus

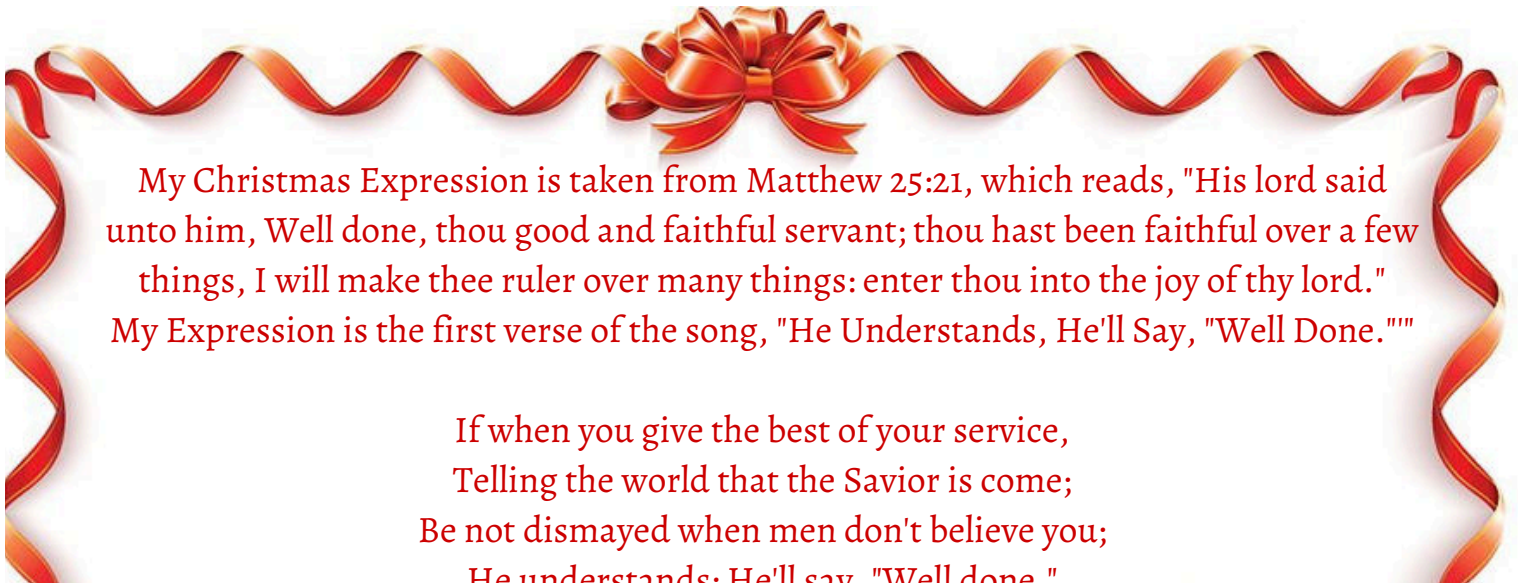
Let us always remember "The reason for the season" which is the birth of our Saviour, Jesus The Christ. Be blessed everyone.

**Ann K. Harris,**  
Grand Grammateus

"NOT FOR OURSELVES, BUT FOR OTHERS"



# CHRISTMAS GREETINGS FROM THE EXECUTIVE BOARD



My Christmas Expression is taken from Matthew 25:21, which reads, "His lord said unto him, Well done, thou good and faithful servant; thou hast been faithful over a few things, I will make thee ruler over many things: enter thou into the joy of thy lord." My Expression is the first verse of the song, "He Understands, He'll Say, "Well Done.""

If when you give the best of your service,  
Telling the world that the Savior is come;  
Be not dismayed when men don't believe you;  
He understands; He'll say, "Well done."

Sisterly,

**Soror Paulette Johnson-Davis**, Grand Keeper of Peace

This is one of my favorite times. I love all of the bright lights everywhere and all of the symbols displayed to honor the birth of our Lord and Saviour Jesus Christ.  
*He is "The Reason for the Season. He is the "Great I AM."*

There are many references in the Bible to validate Him as "I Am." The words "I AM" reminds us of God's authority and reveal the depth of Jesus's character.

"I AM...The Alpha and Omega, the first and the last, the beginning and the end."  
(Revelation 22:13)

"I AM...The Bread of life." (John 6:35)

"I AM...The Light of the world." (John 8:12)

"I AM...The Gate for the Sheep." (John 10:7)

"I AM... The Good Shepherd." (John 10:11)

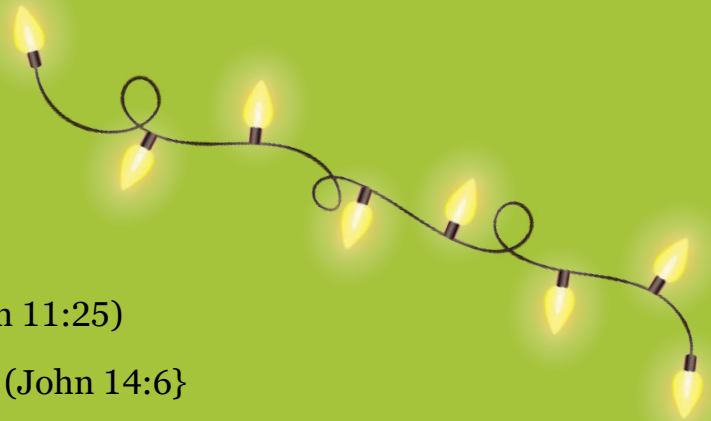
"I AM... The Resurrection and the Life." (John 11:25)

"I AM...The Way and the Truth and the Life." (John 14:6)

"I AM...The True Vine." (John 15:1)

When God and Jesus declare "I Am, we as Believers find the courage to place our hope in God's promises. This Christmas, when we remember the birth of Jesus, we rejoice as we worship the "The Great I AM, who was, and is and is to come." (Revelation 1:8)

Resource: Bible Study Fellowship  
**Soror Helen Ruth Taplin**  
Grand Chaplain





## Meeting Myths

**MEETING MYTH: The chair should always ask for unfinished business.**

**FACT:** The chair should not announce the heading of Unfinished Business and General Orders unless the minutes show that there is some business to come up under it. In the latter case, she should have all such subjects listed in correct sequence in a memorandum prepared in advance of the meeting. She should not ask, 'Is there any unfinished business?' but should state the question on the first item of business that is due to come up under this heading; and when it has been disposed of, she should proceed through the remaining subjects in proper order. -- Robert's Rules of Order Newly Revised, 12th edition, p. 341.

**MEETING MYTH: An executive board can never change a decision of the full assembly.**

**FACT:** Even though "no action of the board can conflict with any action taken by the assembly of the society," except in certain special circumstances, (for example: if the assembly selected a hotel for a convention, and later the site became unavailable), the original decision is circumstantially null and void, so a board selection of a new site would not be in conflict. - Robert's Rules of Order Newly Revised, 12th edition, p. 459.

**MEETING MYTH: If an amendment is "friendly," you need only to have the maker of the original motion agree to it.**

**FACT:** "Once a motion has been stated by the chair, it is no longer the property of the mover, but of the assembly. Any amendment, 'friendly' or otherwise, must be adopted by the body, either by a vote or by unanimous consent." -- Robert's Rules of Order Newly Revised, 12th edition, p.150.

**MEETING MYTH: If you don't have a quorum at a meeting, you can't vote on anything but a motion to adjourn.**

**FACT:** "The only action that can legally be taken in the absence of a quorum is to [set the time and place for another meeting], adjourn, recess, or take measures to obtain a quorum" (Robert's Rules of Order Newly Revised, 12th edition, p. 330). Emergency action taken in the absence of a quorum must be ratified by a meeting with a quorum in order to be valid (Robert's Rules of Order Newly Revised, 12th edition, p. 115).

**MEETING MYTH: It isn't necessary that a motion be written.**

**FACT:** A resolution or a long or complicated motion should be prepared in advance of the meeting, if possible, and should be put into writing before it is offered" (Robert's Rules of Order Newly Revised (Robert's Rules of Order Newly Revised, 12th edition, p. 34). "The chair - either on her own initiative or at the secretary's request - can require any main motion, amendment, or instructions to a committee to be in writing before she states the question. (Robert's Rules of Order Newly Revised, 12th edition, p. 35).



## Recruitment Tips

*“The pieces of a winning sorority recruitment strategy”*



### Make Recruitment fun

1. Tie-dye event
2. Scavenger hunt
3. Cook-off
4. Ice Cream Social
5. Sports tournament
6. Campfire cookout
7. Game night
8. Chapter specific traditions

## NCNW 61st NATIONAL CONVENTION

BALTIMORE, MARYLAND

OCTOBER 9-13, 2024



Delegates and Attendees

Takeaways, Photos, and Reflections Flip Book

[Click here to view and enjoy.](#)

“NOT FOR OURSELVES, BUT FOR OTHERS”

# Test your Observation Skills

## Find 10 differences



Solution on Page 11

# HOLIDAY MATH RIDDLE

Dasher spent half as much as Prancer did on holiday presents this year and Cupid spent 3 times more than Dasher. If the total spent between the three of them was \$720.00, how much did they each spend on gifts?

Answer on Page 11

Question: If it takes five elves, five minutes to make five dolls, then how long will it take 100 elves to make 100 dolls?

Answer on Page 11



“NOT FOR OURSELVES, BUT FOR OTHERS”

# GAMMA CHAPTER'S THANKSGIVING ACTIVITY

This is a time of thanksgiving and the Thanksgiving Committee for Gamma Chapter represented our motto "Not For Ourselves, But For Others" well in three November activities. Sharing photos of Sorors in service at St. Timothy MBC packing food pantry bags and then serving holiday lunch at the same church; serving community lunch along with the brothers of Omega Psi Phi at the East Cleveland Salvation Army; and final promise of delivery of full holiday dinner to residents of a small veterans group home in Cleveland. Thank you to Sorors Lovelady, Anna Rogers, Deborah Abdulrahim, Gwen Jarvis, Pat Southern, Rue Love, Terri Woodson,

Michelle Knight, Basileus Thompson, Grand 2nd VP Dove McIntyre, our youth group with Advisors Jones and Womack and Chair Connie Hewston



## Riddle Solutions



Answer: Dasher spent \$120, Prancer spent \$240, and Cupid spent \$360

Answer: It takes one elf five minutes to make a doll, meaning it would take 100 elves making 100 dolls at the same time five minutes still.

# Reminders and Upcoming Due Dates



## ANNUAL COMPOSITE REPORTING

Informs Grand Chapter of the Chapters and Region's participation in Sorority projects, programs, fundraising and charitable activities. The accurate information helps the Sorority to maintain our tax-exempt status as we work and serve our communities. Mandatory Training is required for Regional Directors, Chapter Presidents and Financial Officers.

**Virtual Training will be held on  
January 5, 2025 6:00pm Eastern Time**

Register in advance for this meeting  
(see below)

**CLICK HERE**

After registering, you will receive a confirmation email containing information about joining the meeting.

Training is available to all Sorors.



**There's still time!  
It's Not Too Late!**

**2024 Giving Tuesday Fundraiser Campaign  
continues through December 31st**

What a wonderful opportunity, during this gift-giving season. Your gifts make a huge impact with donations directly delivering hope and opportunities to individual(s) with intellectual and developmental disabilities.

Please share the Giving opportunity with your friends and family or give a holiday donation on their behalf.

- The Educational and Charitable Foundation is a 501c3 organization.
- Your year-end donations may be tax deductible and receipts can be provided when the donor provides their name and email address.
- Individuals can donate directly without going through your chapter or region. Make checks payable to the Educational and Charitable Foundation and mail to Director Elsie Jefferson, Financial Secretary, 3659 Kings Park Way, Decatur, GA 30034 (add Giving Tuesday in Memo Section), or donate with PayPal by using the "Donate Now" button on our national website ([www.etaphibetasorority.com](http://www.etaphibetasorority.com)) (<http://www.etaphibetasorority.com/>).
- Your support and generosity will help us provide an impactful scholarship in March 2025.



## Sorority Year 2024-2025 Due Dates

Click below for pdf document with important due dates for the Sorority year:

**Sorority Year 2024-2025 Due dates**